

# Optima Health

Introducing our new Online Enrollment Tool

 **Enrollment Tool for  
Employers & their Employees**

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[optimahealth.com/e3](https://optimahealth.com/e3)

# HR Administrator Dashboard

The top screenshot displays the employee profile for 'Gwen'. It includes a 'Benefits Snapshot' table with the following data:

Benefit Category	Plan Details	Cost
Medical	Optima HDHP Plan 2016   Employee Only   Effective as of 01/01/2016	\$0.00 Semi-Monthly
Dental	Optima Dental EPO Plan 2016   Employee Only   Effective as of 01/01/2016	\$15.83 Semi-Monthly
Vision	Coverage Declined	

The bottom screenshot shows the dashboard for 'Phyllis Roberts'. It features a 'To-do list' with 5 items, 'Approvals' with 3 items, and an 'Open enrollment progress' section. The progress section includes a donut chart showing 79% enrolled and a bar chart with the following data:

Enrollment Status	Count
Complete	1200
In progress	200
Not started	125

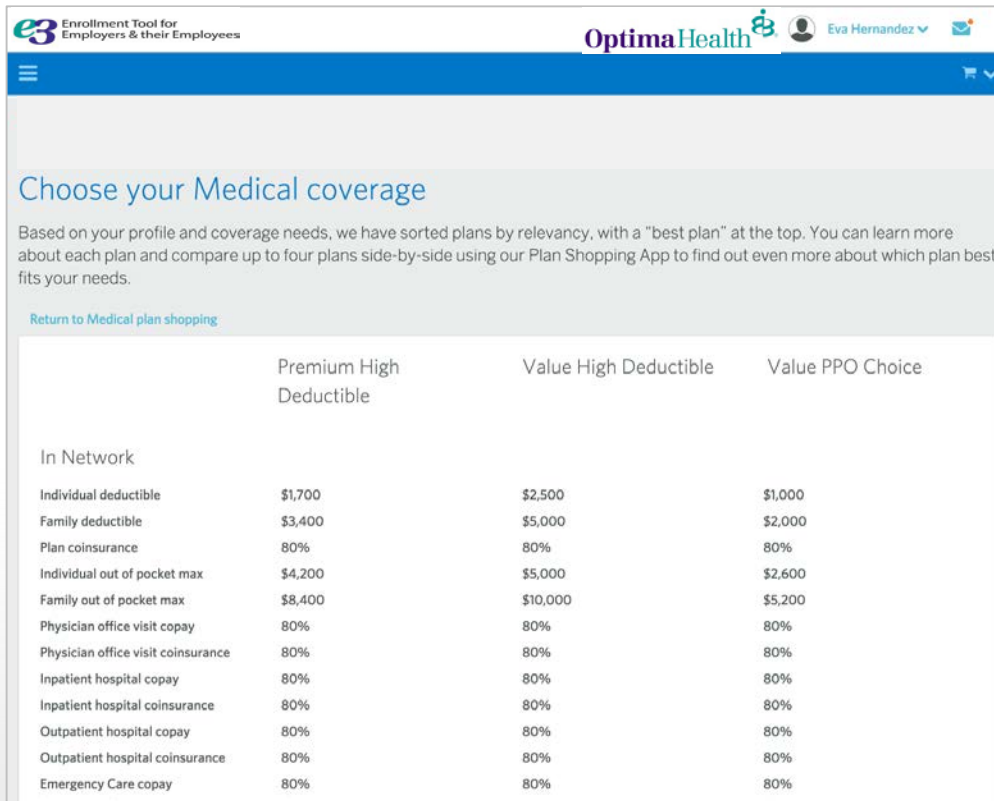
- Automatically applies your organization's eligibility rules
- Mobile friendly and access available 24/7
- Make benefit elections or corrections for employees through the *To-Do List*
- Change employee and dependent demographic information
- Cancel employees' benefit elections
- Approve benefit elections or changes made by employees
- Add, terminate, and rehire employees
- Run census, benefit, and history of changes reports
- Edit enrollment dates

# Employee Self-Service

- Shop and enroll in your health benefits using a secure and user friendly online tool
- View and print personalized benefit reports
- Use online tools to help you make educated enrollment decisions
- Compare plans and estimate costs to help you make a benefit decision that is best for you and your family

The screenshot displays the 'Choose your Medical coverage' page. At the top, there's a navigation bar with 'Profile', 'Shop for benefits', 'Review your elections', and 'Confirm & finish'. The main heading is 'Choose your Medical coverage', followed by a descriptive paragraph. Below this, there are two columns. The left column, titled 'Your Profile', lists 'Covered persons' (Eva Hernandez, Tony Hernandez, Mia Hernandez), 'Providers' (Dr. John Smith, Dr. Karen Hall, Dr. John Cooper), and 'Prescriptions' (Lipitor, Clarinex). The right column shows a list of plans. The top plan is 'HDHP HSA Premium High Deductible', marked as 'BEST MATCH', with a 'Bi-Weekly Cost' of \$96.46. Below it is 'HDHP HSA Value High Deductible' with a 'Bi-Weekly Cost' of \$81.69. Red circles highlight the 'Covered persons' list and the '\$96.46 Bi-Weekly Cost' for the best match plan.

# Plan Shopping Tool



The screenshot shows the 'Choose your Medical coverage' section of the Plan Shopping Tool. It includes a header with the 'e3 Enrollment Tool for Employers & their Employees' logo and 'OptimaHealth' branding. Below the header, there is a navigation menu and a user profile for 'Eva Hernandez'. The main content area features a heading 'Choose your Medical coverage' and a brief explanation: 'Based on your profile and coverage needs, we have sorted plans by relevancy, with a "best plan" at the top. You can learn more about each plan and compare up to four plans side-by-side using our Plan Shopping App to find out even more about which plan best fits your needs.' A link 'Return to Medical plan shopping' is provided. The core of the screenshot is a table comparing three plan types: Premium High Deductible, Value High Deductible, and Value PPO Choice. The table lists various coverage attributes such as deductibles, coinsurance, and copays for both in-network and out-of-network services.

	Premium High Deductible	Value High Deductible	Value PPO Choice
<b>In Network</b>			
Individual deductible	\$1,700	\$2,500	\$1,000
Family deductible	\$3,400	\$5,000	\$2,000
Plan coinsurance	80%	80%	80%
Individual out of pocket max	\$4,200	\$5,000	\$2,600
Family out of pocket max	\$8,400	\$10,000	\$5,200
Physician office visit copay	80%	80%	80%
Physician office visit coinsurance	80%	80%	80%
Inpatient hospital copay	80%	80%	80%
Inpatient hospital coinsurance	80%	80%	80%
Outpatient hospital copay	80%	80%	80%
Outpatient hospital coinsurance	80%	80%	80%
Emergency Care copay	80%	80%	80%

The Plan Shopping Tool empowers your employees to compare the available benefits according to different in-network and out-of-network attributes and costs.

This tool will help answer many of your employees' questions and make the Open Enrollment process faster, easier, and more transparent.

# Cost Estimator Tool

Your employees can use the Cost Estimator Tool to compare their benefits according to national average usage or how they plan to use them.

Employees can estimate their out-of-pocket expenses according to how frequently they expect to visit their Primary Care Physician, Urgent Care facilities, Specialists, etc. and how many medications they are prescribed.

**Covered persons:**

- Johnny Test
- Junior Test
- [+ Add Dependent](#)

**Compare plans & estimate your cost**

**Personalize your estimated cost**  
Your estimated annual cost is based on the details below. Personalize for a more accurate cost estimation.

Costs based on [Customize Usage](#)

Tell us about your expected annual healthcare usage  
Choose from one of our pre-defined usage scenarios or personalize your usage for the upcoming plan year and we will estimate how much each plan will cost you.

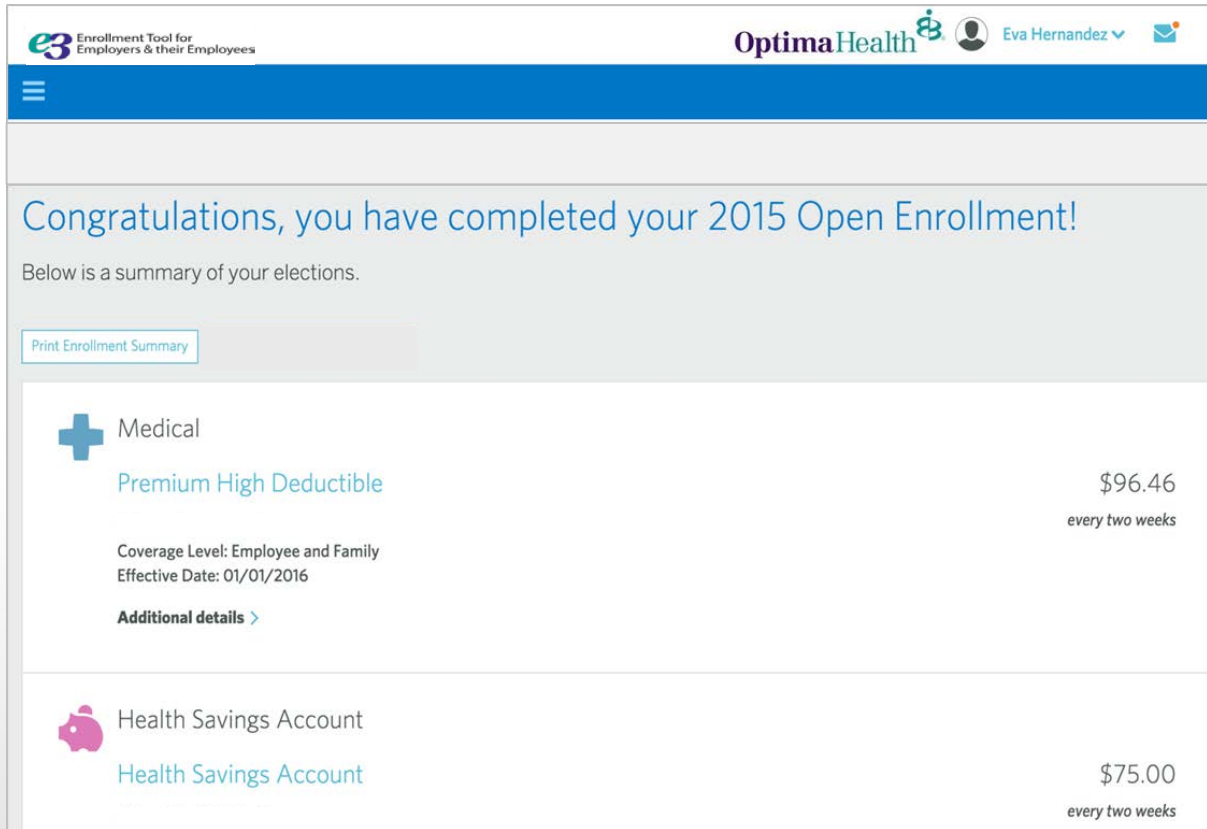
Usage Scenario	Estimated Annual Cost
Emergency Room Visit	\$2,426.31
Outpatient Procedure	\$3,682.00
Inpatient Hospital Procedure	\$10,791.45
Doctor Office Visits	\$1,697.05
Prescription Drugs	\$1,476.96

**Usage Scenarios:** National Average Year, **Customize Usage**

**Usage Values:** 2, 2, 1, 9, 19

**Costs:** \$2,426.31, \$3,682.00, \$10,791.45, \$1,697.05, \$1,476.96

# Confirmation Page



The screenshot shows the OptimaHealth Enrollment Tool interface. At the top, there is a blue navigation bar with the OptimaHealth logo, a user profile for 'Eva Hernandez', and a mail icon. Below the navigation bar, a large blue banner reads 'Congratulations, you have completed your 2015 Open Enrollment!'. Underneath, a message states 'Below is a summary of your elections.' and a 'Print Enrollment Summary' button is visible. The main content area is divided into two sections: 'Medical' and 'Health Savings Account'. The 'Medical' section includes a plus sign icon, the text 'Medical Premium High Deductible', a coverage level of 'Employee and Family', an effective date of '01/01/2016', and a premium of '\$96.46 every two weeks'. An 'Additional details >' link is provided. The 'Health Savings Account' section includes a piggy bank icon, the text 'Health Savings Account Health Savings Account', and a premium of '\$75.00 every two weeks'.

Benefit Type	Amount	Frequency
Medical Premium High Deductible	\$96.46	every two weeks
Health Savings Account	\$75.00	every two weeks

After employees review and select their benefits, they will see the Confirmation Page, which lists the benefits they have chosen including type of plan, plan effective date, coverage level, and cost.

Employees can print this page for their records.

We look forward to working  
with you to make Eligibility  
Management easier.

Please contact [e3enrollment@sentara.com](mailto:e3enrollment@sentara.com) for more  
information about how to get started.